

**Appendix 3 to the resolution of the Management Board
KPI Inc LLP
dated February 13, 2021
Minutes No. 03/21**

**POLICY ON THE SETTLEMENT OF CONFLICTS OF INTEREST
AMONG EMPLOYEES AND OFFICIALS OF KPI INC LLP**

Atyrau, 2021

1. PURPOSE OF THE DOCUMENT AND GENERAL PROVISIONS

1.1. This Policy on the Settlement of Conflicts of Interest among employees and Officials of KPI LLP (hereinafter referred to as the Policy) defines the main goals and objectives of Managing conflicts of interest in the Limited Liability Partnership "Kazakhstan Petrochemical Industries Inc." (hereinafter referred to as KPI), participants in the process, their tasks, functions, powers and responsibilities, as well as the principles and stages of conflict of interest Management. The Policy defines in detail the basic principles and rules that all Employees and Officials must comply with in order to prevent a situation where their Personal interests may contradict, respectively, the interests of KPI

1.2. The purpose of this Policy is to create a uniform conflict of interest management system in KPI, as well as to define requirements for the behavior of Employees and/or Officials, compliance with which will ensure the honest and unbiased performance of their official duties (or duties within any corporate elected bodies, such as committees, commissions, etc.) and impartial decision-making.

1.3. The main objectives of the Policy are:

(a) consolidation of the basic principles of the KPI in relation to Conflicts of Interest and requirements for Employees and Officials to comply with these principles;

(b) definition of procedures for disclosure of information about potential Conflicts of interest, mechanisms for making managerial decisions and norms of behavior of Employees and officials in the context of existing Conflicts of interest;

(in) providing general information to Employees and Officials about the measures taken to identify, manage and Resolve conflicts of interest in KPI.

1.4. An employee and an Official, performing their official duties, is obliged to put the interests of the KPI above their Personal interests.

1.5. The requirements on the inadmissibility of a Conflict of Interest apply to all Employees and Officials.

1.6. Employees and Officials should take measures to prevent and regulate Conflicts of Interest.

1.7. If Employees and Officials become aware of a Conflict of Interest, they must immediately report such a conflict to the KPI Hotline.

2. SCOPE OF APPLICATION

2.1. The provisions of the Policy are binding on all Employees and Officials of KPI.

2.2. If certain provisions of the Policy come into conflict with traditions, customs or someone's personal ideas about the relevant rules of conduct, the provisions of the Policy apply.

3. DEFINITIONS AND ABBREVIATIONS

Close relatives	Parents(parent), children, adoptive parents, adopted (adopted), full and incomplete brothers and sisters, grandfather, grandmother, grandchildren. Parents (parent), children, adoptive parents (adoptive parents), adopted (adopted), full and half siblings, grandfather, grandmother, grandchildren.
Officials	1) persons who, by virtue of a law, other legal act or document of KPI, are authorized to act on behalf of KPI; 2) members of the Supervisory Board and the Management Board of KPI.
Insider information	reliable information about KPI securities (derivative financial instruments), transactions with them, as well as about KPI, its activities, which constitute a trade secret, as well as other information not known to third parties, the disclosure of which may affect the change in the value of securities (derivative financial instruments)-and the activities of KPI.
Final beneficiary	An individual who directly or indirectly owns more than twenty-five percent of the shares of participation in the authorized capital or placed (minus preferred and repurchased by the company) shares of a legal entity, or exercising control over such a legal entity in another way.
Conflict of interest	Any situations or circumstances in which the Personal benefit or activity of a KPI Employee or Official contradicts the interests of KPI or may potentially conflict with them and thereby may lead to improper performance of their official duties and affect the objectivity of decisions on issues related to KPI.
Competitor	Individual person, an individual entrepreneur or a legal entity that provides services (performs work, sells goods) similar to the services (works, goods) that KPI provides (performs, sells).
Counterparty	A natural or legal person with whom KPI has concluded either plans to conclude a contract / agreement.

KPI	Kazakhstan Petrochemical Industries Inc. Limited Liability Partnership
Personal Interest/Private Interest/Personal Interest/Personal Benefit	The possibility of obtaining by an official / Employee in the performance of official duties of income in the form of money, valuables, other property or services of a property nature, other property and non-property rights for yourself or third parties.
Responsible person	The head or employee of the KPI Compliance Service, responsible for storing, maintaining, controlling, and monitoring the correctness of the register of conflicts of interest.
A politically significant person	<ol style="list-style-type: none"> 1) Civil servant – citizen of the Republic of Kazakhstan, holding, in accordance with the procedure established by the legislation of the Republic of Kazakhstan, a state position paid from the republican or local budgets or from the funds of the National Bank of the Republic of Kazakhstan in a state body and exercising official powers in order to implement the tasks and functions of the state; 2) Official - a person who permanently, temporarily or by special authority performs the functions of a representative of the authorities or performs organizational and administrative or administrative and economic functions in state bodies; 3) A foreign official is an official of a foreign State, including members of a foreign public assembly, officials of international organizations, members of an international parliamentary assembly, judges of a foreign state and officials of the international Court of Justice, as well as officials in the armed forces and other military formations of a foreign state.
Employee	A person who is in an employment relationship with KPI and directly performs work under an employment contract, as well as other persons engaged under an agreement through agencies and a civil contract.
Relatives	Brothers, sisters, parents and children of the spouse.
KPI Compliance Service	Responsible structural unit or KPI Employee responsible for compliance issues.

Management of conflict of interests	Creation of mechanisms to prevent situations in which the private interests of an Official or Employee may affect the objectivity of their decision-making and the performance of their official duties, as well as conflict with their obligation to act in the interests of KPI.
Conflict of interest settlement	Actions of appropriate bodies and/or persons capable and competent to make managerial decisions, as a result of which the negative consequences of a probable or occurred Conflict of interests of an Employee and/or an Official are excluded.

4. RESPONSIBILITY

4.1. The Head of the KPI Compliance Service or an Employee performing compliance functions is responsible for the implementation, explanation of the provisions of this Policy to Officials and Employees, and also monitors the effectiveness of the implementation of the requirements set out in this Policy

4.2. The heads of KPI structural divisions should ensure that their Employees are familiar with this Policy.

4.3. Responsibility for compliance with the requirements of this Policy lies with every Employee, regardless of their position and on every Official.

4.4. Employees and Officials are personally responsible for timely identification of the conflict of their Personal Interests with the interests of KPI, timely declaration of the Conflict of Interests, as well as for active participation in the settlement of a real or potential Conflict of interests.

4.5. KPI considers concealment or/and intentionally untimely or incomplete disclosure of information about a Conflict of Interest as an abuse of trust and deception. Failure to comply with the provisions of the Policy may be considered as a disciplinary offense and serve as a basis for bringing an Employee to disciplinary responsibility.

4.6. Employees and Officials are fully responsible for resolving issues related to their Private Interests in such a way as to avoid Conflicts of Interest arising in connection with their appointment or subsequent tenure.

4.7. Employees and Officials should always act in such a way as to serve as an example of good and ethical behavior for other Officials and Employees and actively support the implementation of the Policy.

4.8. Employees and Officials are required to mitigate any consequences of a Conflict of Interest, including, if applicable, minimizing losses or compensating for damage to KPIs.

5. TYPES OF CONFLICTS OF INTEREST

5.1. The following situations may relate to a conflict of interest:

Using Insider Information for personal purposes

- implementation by an Employee or an Official directly or indirectly of transactions using Insider Information for Personal gain;
- the Employee's use of any confidential information (including, but not limited to

personal data, trade secrets), access to which the Employee or Official received in connection with the performance of official duties for the purpose of obtaining Personal benefits;

- transfer of KPI Insider Information or any confidential KPI information to third parties (including personal data of Employees and representatives of KPI Counterparties, trade secrets);

Abuse of official authority and neglect of official duties

- combining executive and control functions by an employee, allowing them to use their job responsibilities for personal gain;

- abuse of authority by an employee or an Official in order to obtain Personal benefits;
- the creation of obstacles by one Employee or Official to the performance of official duties by another Employee or Official, including for the purpose of obtaining Personal benefits;

- involvement in the decision-making process and determination of own remuneration;
- participation or influence, directly or indirectly, on a business decision, process or transaction in the course of KPI's activities, in which Personal Interests will conflict with the interests of KPI;

- participation for profit or other Personal gain in a transaction in which KPI is one of the parties, unless such participation was first approved in writing by the authorized body;

Performing the functions of an Employee and an Official in KPI

- hiring or changing the job responsibilities of an Employee, as a result of which the Employee and his Close relative, spouses, Relatives will be directly subordinate and make any personnel decisions regarding a Close relative, spouse, Relatives (including making decisions on salary changes, awarding bonuses, assigning certain functions, promotions, etc.);

- appointment or election of an Official, as a result of which the Official will make any personnel decisions regarding a Close relative, spouse, Relatives;

- work or performing functions with Close relatives, spouses, Relatives in the same collegial body of the KPI;

Conflict of interest in tender procedures

- the tender procedures involve a legal entity in which the Employee - member of the tender commission has a share in the authorized/share capital, or the Employee is the beneficial owner of such a legal entity;

- the tender procedure involves a legal entity in which a Close relative, spouse, Relatives of an Employee - member of the tender commission or a close relative, spouse, Relatives of such an Employee has a share in the authorized/share capital of such a legal entity;

- Employee - a member of the tender commission and/or Close relatives, spouses, Relatives own securities of the legal entity that submitted an application for participation in the tender procedure;

Employment and business activity outside the KPI

- appointment to a managerial position, election or appointment to a management body as a member of the Board of Directors or a shareholder of a Counterparty and/or Competitor while maintaining the current position in KPI. This provision is also applicable to Close relatives, spouses, Relatives, except in cases when an Employee/Official has informed in a timely manner about the existence of a Conflict of Interest;

- participation of an Employee or an Official, as well as their Close relatives, spouses, Relatives in the activities of the Counterparty, implying the Employee's preference for the interests of one Counterparty to the detriment of the interests of another in order to obtain Personal benefits and/or the Employee's preference for his own interests to the detriment of the interests of the Counterparty in order to obtain Personal benefits;

- the contradiction between the interests of the KPI and the interests of other legal entities or individual entrepreneurs, in which the Employee or Official is an Employee / The ultimate beneficiary. Due to employment in the work of the specified legal entity or participation /

ownership of another legal entity, the Employee's conscientious performance of his duties is impossible for KPI;

- competition with KPIs, including, without limitation, competition on any business transactions and investment projects;

- acquisition or retention of Personal Interest in one of the assets of KPI or its Counterparties without prior notification to KPI and obtaining written permission from the authorized body. In case of refusal of this interest (sale of his share, re-registration of ownership rights, etc.), the conflict of interests persists if the Employee continues to influence the Counterparty. The settlement of the conflict of interests takes place in accordance with this Policy;

- provision of services by Employees to Contractors, part-time work with Contractors;
- conclusion of contracts with former Employees, as well as with legal entities with which former Employees are affiliated, if less than 2 (two) years have passed since the termination of the employment relationship with such an Employee years;

- investing in any company with which KPI carries out its activities, if an Employee or an Official and/or affiliated persons influence decision-making in such a company;

Interaction with politically significant persons

- the presence of personal interest in interacting with Politically significant persons within the framework of the Employee's official duties in the KPI.

5.2. The list given in paragraph 5.1 of the Policy is not exhaustive. KPI employees and Officials should independently assess the existence of a Conflict of Interest in other situations.

5.3. When Responsible persons identify cases of a Conflict of interest that are not included in the list from paragraph 5.1, but satisfy the definition of "conflict of interest":

- The employee is notified of the violation (without any subsequent sanctions);
- The identified Conflict of Interest must be resolved in accordance with this Policy.

6. REQUIREMENTS FOR DISCLOSURE OF INFORMATION ABOUT CONFLICT OF INTEREST

6.1. In the event of a Conflict of Interest, an Employee and/or an Official are obliged to immediately and fully disclose information about the Conflict of Interest, as well as actively contribute to its settlement.

6.2. The employee and/or Official must send information about Conflicts of Interest to the Responsible Person. For this purpose, the responsible person keeps a log for registering and maintaining information about the conflict of interests in accordance with Appendix 1 (hereinafter referred to as the log of registration).

6.3. At the same time, KPI undertakes:

(a) maintain the confidentiality of the disclosure of information about the Conflict of interest and the process of its settlement;

(b) to protect an Employee and/or an Official from prosecution in connection with a Conflict of Interest that was disclosed and resolved in a timely manner;

(in) update the logbook on a regular basis.

6.4. Disclosure of information about a Conflict of Interest should be carried out by an Employee and/or an Official in writing and in the most understandable form.

6.5. On a quarterly basis, the responsible persons of the KPI send the registration log to the Compliance Service of NC KazMunayGas JSC for consideration and approval.

6.6. Responsible persons of KPI have the right to maintain Application No. 1 using internal document management systems, ERP systems, Microsoft Office.

7. PROCEDURE FOR DISCLOSURE OF INFORMATION ABOUT CONFLICT OF INTEREST

7.1. Employees and Officials must immediately disclose to the Responsible Person all cases of Conflict of Interest. In case of doubt regarding the presence/absence of a potential or real Conflict of Interest, Employees and Officials should contact the KPI Compliance Service for clarification.

7.2. The following procedure for disclosure (declaration) of cases of Conflict of Interests is established:

(a) Initial disclosure of a Conflict of Interest by Employees and/or Officials when hiring/appointing to a position (filling out an application in the form of Appendix 2);

(b) Disclosure of information about a possible Conflict of interests when appointing and entering an Employee into a new position (filling out an application in the form of Appendix 4 in case of a Conflict of interests or in the form of Appendix 3 in the absence of a Conflict of interests);

(in) Annual completion by Employees and Officials of a form on the presence/absence of a Conflict of interest (filling out an application in the form of Appendix 4 in case of a Conflict of interest or in the form of Appendix 3 in the absence of a Conflict of interest);

(d) One-time disclosure of information about a Conflict of Interest as situations arise that give rise to a new real or potential Conflict of interest or when circumstances change (according to the form of Appendix 4);

(e) Each Employee signs in the Log to confirm his/her familiarization with this Policy in accordance with the form of Appendix 5.

7.3. If the circumstances of the Employee or Official have changed and the Conflict of Interests no longer exists, this change must be registered by the Responsible Person in the registration log in accordance with Appendix 1 to the Policy.

7.4. KPI has the right to run Applications No. 2-4 using internal document management systems, ERP systems, Microsoft Office.

8. MEASURES TO RESOLVE CONFLICTS OF INTEREST

8.1. Information about the presence of a real or potential Conflict of interest among Employees and/or Officials should be checked within no more than 5 (five) working days from the date of receipt for consideration by the Responsible Person in order to assess the severity of the risks arising for KR1.

8.2. The responsible person immediately reports the identified facts of a Conflict of Interest to the Head of the Compliance Service in order to choose the most appropriate form of resolving this conflict.

8.3. To resolve the Conflict of interests, a commission is formed, which will include all interested parties. The composition of the commission is determined by the Compliance Service and may include representatives of the following departments: Compliance Service, Personnel Management Department, Security Service, Legal Support Department, heads of departments/departments.

8.4. In each specific case of Conflict of Interest settlement, by agreement of the KPI and the Employee and/or the Official who disclosed information about the Conflict of Interest, various conflict resolution measures can be determined:

(a) suspension (permanently or temporarily) from participation in the discussion and decision-making process on issues that are or may be influenced by a Conflict of Interest;

(b) revision and modification of the scope of duties and labor functions of an employee and/or an official;

(in) transfer/re-election of an Employee and/or an Official to a position providing for the performance of labor functions not related to a Conflict of interests (with the consent of the Employee/Official);

(d) refusal of an Employee from a private interest that generates a conflict with the interests of the KPI;

(e) termination of the contract with the Counterparty in which the Employee and/or Official has a Private Interest, as well as a moratorium on renegotiating the contract with the Counterparty for one year if the Employee and/or Official ceases to own or be the Ultimate Beneficiary of the Counterparty;

(e) termination of the employment contract with an Employee and/or termination of the contract with an Official.

8.5. If, as a result of the Settlement of a conflict of interest, an Employee and/or an Official ceases to own or be the Ultimate Beneficiary of a Counterparty or Competitor, and if, as a result of such actions, the Conflict of Interest can be considered settled, then the Employee and/or Official must report the absence of a Conflict of Interest in the form specified in Appendix 3.

8.6. This list of measures to resolve conflicts of interest is not exhaustive.

8.7. Employees and Officials, performing their official duties, are obliged to put the interests of the KPI above their Private interests and be guided solely by its interests when solving business issues. The decision-making process should not depend on the religious, ethnic, political, family or other personal preferences of the decision-maker. Not all Personal interests, relationships, influences, or actions automatically create a Conflict of Interest. Employees should be guided by common sense, taking into account all relevant requirements of this Policy.

8.8. KPI has the right, at its sole discretion, to prohibit certain Conflicts of Interest among its Employees if such conflicts pose a significant risk to the interests or reputation of KPI, and if such prohibitions do not contradict the legislation of the Republic of Kazakhstan and the legislation of the countries where KPI conducts its business.

8.9. Employees are allowed to invest directly or indirectly in any company with which KPI carries out its activities, if the Employee or Official and/or affiliated persons do not influence decision-making in such a company.

9. MONITORING OF THE REGISTER OF CONFLICTS OF INTEREST

9.1. The responsible person regularly monitors and checks the register of Conflicts of Interest. Verification can be carried out in the following ways:

(a) examination of documents and information on procurement activities to identify signs of a conflict of interest;

(b) verification of information about the chain of ownership of potential Counterparties, including information about the Final Beneficiary;

(in) verification of the information specified in the Declarations of Conflict of Interest, in accordance with the procedure provided for by this Policy;

(d) monitoring of mass media and other sources and timely response to the facts of the appearance of negative information about the KPI;

(e) other methods and methods provided for by the internal documents of the KPI and do not contradict the legislation of the Republic of Kazakhstan or other applicable legislation.

to the Policy on the settlement of conflicts of interest among Employees and Officials of KPI Inc LLP

The form of the log of registration of information on identified conflicts of interest among Employees and Officials

№	Full name of the Employee, structural unit	Description of the conflict of interest	Date of notification of a conflict of interest	Date of settlement of the conflict of interest (if applicable)	Settlement status (details/form of conflict of interest settlement)	Employee's signature	Signature of the immediate supervisor

Responsible person ("Agreed"):
(Full name, position, signature)

Head of KPI Compliance Service ("Agreed"):
Full name/signature

Appendix 2

to the Policy on the settlement of conflicts of interest among Employees and Officials of KPI Inc LLP

INITIAL DISCLOSURE OF INFORMATION ABOUT A POSSIBLE CONFLICT OF INTEREST

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city _____

1. Information on securities issued by Counterparties:

Types of securities: stock, bond, promissory note, Eurobond, corporate bond, unit, derivative financial instrument (note, option, futures, forward, etc.).

I provide information about my intention and/or the intention of Close relatives/spouses/Proper owners to purchase securities issued by Counterparties:

№ s/i	Name of the nominee holder/owner, place of storage of securities	Type of securities	Issuer	Quantity (pcs.)

2. Information about beneficial ownership/equity participation and management in KPI's Counterparty/Competitor companies:

The name of the legal entity (Counterparty/Competitor) in which there is/is supposed to be my participation and/ or my Close relatives / spouses / Relatives as owners is indicated/Final beneficiaries and/or management. The intention to acquire any assets/interests in legal entities that may become objects of KPI interests is also indicated.

The amount of participation is indicated in tengge (and/or in another currency) as of the date of the Application, indicating the share in the total capital of the legal entity.

s/i	Name of the legal entity	Participation amount	Currency of participation

3. Information about participation in the sole and collegial bodies of Counterparties or Competitors of KPI:

The name of the legal entity in whose bodies the applicant and/or his Close relative /spouse/Relative participates or whose official is indicated.

The type of participation is indicated (participation in the Supervisory Board, participation in the Board of Directors, participation in the Management Board, EIO¹, etc.).

s/i	Name of the legal entity	Type of participation

¹ Sole executive body

4. Connections with politically important persons

4.1. I hereby notify you of the emergence of personal interest / possible / emerging / existing conflict of interest/ connection with Politically significant persons (underline):

s/i	Possible conflict of interest (<i>it is necessary to describe what the conflict of interest / personal interest is expressed in</i>)

4.2. I hereby notify you that me or my Close relatives/spouse/Relatives are/were Politically significant persons (1. specify the name of a close relative, position, place of work, period of work; 2. specify the positions you previously held, places of work, period of work)

№ s/i	Full name of close relative/Applicant	Job title	Place of work	Period of operation

5. Other disclosure of information

5.1. I hereby notify that I or my Close relatives/spouse/Relatives intend to acquire assets owned by KPI:

s/i	Full name of a close relative/Applicant	Asset

5.2. I hereby notify you about the provision of services/ other interaction with KPI Counterparties:

s/i	Counterparty	Type of interaction (for example, provision of any services)

5.3. I hereby notify you that my following Close relatives/spouse/Relatives are working at KPI or have been appointed to the position:

s/i	Full name of a close relative/spouse/Propertied	Occupied by a Close relative/spouse/Proper position

I hereby confirm that all the information provided in the application is complete, truthful and reliable.

Full name, / position, department

Signature: _____

Responsible person ("Reviewed"):

to the Policy on the settlement of conflicts of interest among Employees and Officials of KPI Inc LLP

STATEMENT ON THE ABSENCE OF A CONFLICT OF INTEREST

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city _____

I hereby confirm that:

I do not have a conflict of interest/personal interest that affects or may affect the impartial performance of my official duties;

I do not own personally, as well as through affiliated persons, ownership shares/shares of KPI competitor organizations;

I do not use corporate property, information or official position for the purpose of obtaining personal gain, or participating in competition with KPI;

I do not abuse my official position to obtain personal benefits that may arise as a result of activities, including, but not limited to activities related to sales or purchases of KPIs, with the sale and purchase of assets, investing KPI funds, etc.;

I am not a director, shareholder, partner, affiliated or otherwise related person of the KPI Counterparty;

I perform my official duties in strict accordance with the provisions of the Charter, the Code of Business Ethics and other internal documents of KPI;

I have notified about all family ties with Politically significant persons;

I have notified about my previous positions as a Politically Significant person;

In the event of a potential conflict of interest, I undertake to notify you immediately.

Full name, / position of the Applicant, business unit

Signature: _____

Responsible person ("Reviewed"):

to the Policy on the settlement of conflicts of interest among Employees and Officials of KPI Inc LLP

DISCLOSURE OF INFORMATION ABOUT POSSIBLE CONFLICT OF INTEREST WHEN ENTERING A NEW POSITION AND CHANGING CIRCUMSTANCES

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city _____

I hereby declare a potential conflict of interest.

1. Information on securities issued by Counterparties:

Types of securities: stock, bond, promissory note, Eurobond, corporate bond, unit, derivative financial instrument (note, option, futures, forward, etc.).

I provide information about my intention and/or the intention of Close relatives/spouse/Proper owners to purchase securities issued by Counterparties:

№ s/i	Name of the nominee holder/owner, place of storage of securities	Type of securities	Issuer	Quantity (pcs.)

2. Information about beneficial ownership/equity participation and management in KPI's Counterparty/Competitor companies:

The name of the legal entity (Counterparty/Competitor) in which my participation and/or my Close relatives/spouse is/is supposed to be indicated/Property owners as owners/Final beneficiaries and/or management. The intention to acquire any assets/interests in legal entities that may become objects of KPI interests is also indicated.

The amount of participation is indicated in tenge (and/or in another currency) as of the date of the Application, indicating the share in the total capital of the legal entity.

s/i	Name of the legal entity	Participation amount	Currency of participation

3. Information about participation in the sole and collegial bodies of Counterparties or Competitors of KPI:

The name of the legal entity in whose bodies the applicant and/or his Close relative/spouse/Relative participates or whose official is indicated.

The type of participation is indicated (participation in the Supervisory Board, participation in the Board of Directors, participation in the Management Board, EIO², etc.).

² Sole executive body

s/i	Name of the legal entity	Type of participation

4. Connections with politically important persons

4.1. I hereby notify you of the emergence of personal interest / possible / arisen / existing conflict of interest / connection with Politically significant persons (underline):

s/i	Possible conflict of interest (<i>it is necessary to describe what the conflict of interest / personal interest is expressed in</i>)

4.2. I hereby notify you that I or my Close relatives/spouse/Relative are/were Politically significant persons (1. specify the full name of a close relative/spouse/Relative, position, place of work, period of work; 2. specify the positions you previously held, places of work, period of work)

№ s/i	Full name of close relative/spouse/Relative/Applicant	Job title	Place of work	Period works

5. Other disclosure of information

5.1. I hereby notify that I or my Close relatives/spouse/Relative intend to acquire assets belonging to KPI:

s/i	Full name of close relative/spouse/Relative/Applicant	Asset

5.2. I hereby notify you about the provision of services/ other interaction with Counterparties:

s/i	Counterparty	Type of interaction (for example, provision of any services)

5.3. I hereby notify you of the occurrence of a conflict of interest in the tender procedure

s/i	Tender procedure	Descriptions of the conflict of interest in the tender procedure

5.4. I hereby notify you that my Close relatives/spouse/Relative are working at KPI or have been appointed to the position:

s/i	Full name of close relative/spouse/Property	Occupied by a Close relative/spouse/Proper position

I hereby confirm that all the information provided in the application is complete, truthful and reliable.

Full name, / position, department

Signature: _____

Responsible person ("Reviewed"):

(Full name, position, signature)

to the Policy on the settlement of conflicts of interest among Employees and Officials of KPI Inc LLP

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city _____

A LIST OF FAMILIARIZATION WITH THE POLICY ON CONFLICT OF INTEREST RESOLUTION AMONG EMPLOYEES AND OFFICIALS OF KPI INC. LLP.

EMPLOYEES OF KPI INC LLP

By signing this familiarization sheet, Employees/Officials confirm that they have read and understood all the points of this Policy, all the necessary explanations have been received.

Full name, / POSITION OF THE APPLICANT, BUSINESS UNIT

signature

Responsible person ("Agreed"):

(Full name, position, signature)